

A Practical Guide to Developing, Measuring and Maintaining

# Competence in Advanced Nursing Roles and Practice

Competency Frameworks, Education, Training and Career Development

THURSDAY 23 SEPTEMBER 2010 20 CAVENDISH SQUARE, LONDON

## Topics include:

- Introducing career and competence frameworks for nursing
- Education, regulation and fitness to practice: national update from the NMC
- The importance of developing competence in nursing to meet the quality and productivity challenge
- Training and education to support learning and development
- Assessing the impact of advanced nursing practice
- Working autonomously: developing the skills to competently run a nurse led service
- The 'Skills passport' and recording competence to facilitate career progression and movement between specialities and career paths
- Achieving and maintaining competence for career development and progression



## Chair and speakers include:

- **Kim Manley**  
*Learning and Development Manager  
Royal College of Nursing*
- **Professor Dickon Weir-Hughes**  
*Chief Executive and Registrar  
Nursing and Midwifery Council*
- **Alison Strode**  
*Divisional Manager Workforce Modernisation  
Skills for Health*



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“High quality care can only be delivered by a nursing and midwifery workforce that attracts and retains high quality recruits, is educated to be competent and compassionate, and undergoes continuing professional development and periodic revalidation of registration.”

FRONT LINE CARE REPORT BY THE PM'S COMMISSION ON THE FUTURE OF NURSING AND MIDWIFERY IN ENGLAND 2010

This eleventh national conference will provide an in-depth outline of developing, measuring and maintaining Nurse Competence. Chair **Kim Manley** *Learning and Development Manager Royal College of Nursing* will welcome delegates by introducing career and competence frameworks for nursing. She will go on to discuss the importance of supporting the development of nurses and enabling them to gain recognition for their knowledge, skills and competence.

This will be followed by a keynote address from the **Nursing and Midwifery Council** from **Professor Dickon Weir-Hughes** *Chief Executive and Registrar* who will give a national update on regulating advanced nursing practice, and discuss plans for transforming nursing education and revalidation, and challenges in fitness to practice.

“The commission has given the NMC a clear mandate to regulate advanced nursing practice and protect the title 'nurse'. Both of these are issues which cause concern to the public because there is a lack of clarity and some confusion as to what the various job titles and the associated competencies imply.”

PROFESSOR DICKON WEIR-HUGHES CHIEF EXECUTIVE AND REGISTRAR  
NURSING AND MIDWIFERY COUNCIL

After lunch delegates will get the opportunity to hear presentations relating to developing competence in advanced nursing practice to support quality, improvement and innovation. The remaining afternoon session will focus on achieving and maintaining personal competence for career development and progression. **Alison Strode** *Divisional Manager Workforce Modernisation Skills for Health* will discuss the planned 'Skills passport' which is intended to record competences to aid career progression and movement between specialities and career paths.



10.00 Chair's welcome and introduction  
Introducing career and competence frameworks for nursing

**Kim Manley**  
*Learning and Development Manager*  
Royal College of Nursing

- introducing the nursing practice principles; the expectations of nursing regardless of provider
- an overview of career and competence frameworks and standards relevant to nursing practice
- supporting the development of nurses and enabling them to gain recognition for their knowledge, skills and competence
- linking to Modernising Nursing Careers and the National Occupational Standards and National Workforce Competences

KEYNOTE ADDRESS FROM THE NURSING AND MIDWIFERY COUNCIL

10.40 Education, regulation and fitness to practice: national update

**Professor Dickon Weir-Hughes**  
*Chief Executive and Registrar*  
Nursing and Midwifery Council

- regulating advanced nursing practice: national update
- plans for transforming nursing education and revalidation
- challenges in fitness to practice

11.10 Questions and answers, followed by coffee and exhibition at 11.20

11.45 The importance of developing competence in nursing to meet the quality and productivity challenge

**Mary Dawood**  
*Nurse Consultant Emergency Medicine*  
Imperial College Healthcare NHS Trust

- ensuring competent high quality effective nursing care
- the impact of a competent nursing workforce on productivity
- benchmarking nursing care against quality indicators and recognising when education and training would support improvement

12.15 Training and education to support learning and development

**Professor Annie Topping**  
*Professor of Nursing*  
University of Huddersfield

- the education and work based learning support and resources available for developing nursing roles and practice
- identifying and embracing training and education opportunities to developing your role and practice
- tips and advice for advanced nurses wishing to increase their academic practice

12.45 Questions and answers, followed by lunch and exhibition at 13.00

FOCUS: DEVELOPING COMPETENCE IN ADVANCED NURSING PRACTICE TO SUPPORT QUALITY, IMPROVEMENT AND INNOVATION

14.00 Assessing the impact of advanced nursing practice

**Kathryn Jones Programme**  
*Director Modernising Nursing Careers*  
NHS London

- capturing the complex and diverse work undertaken by nurses in advanced roles
- assessing the impact of the role and identifying areas for improvement
- providing assurance of safe and effective practice, positive patient experience, and improved clinical outcomes

14.30 Working autonomously: developing the skills to run a nurse led service competently

*Case study: Quality Clinics in Primary Care*  
**Rhian Last**  
*Clinical Lead, Long Term Conditions and Improving Health*  
Education for Health

- expanding nursing practice and overcoming traditional boundaries to lead innovative services
- following frameworks, protocols and guidelines for safe autonomous practice
- using LEAN principles to plan services
- monitoring and evaluating the impact of the service

15.00 Questions and answers, followed by tea and exhibition at 15.10

FOCUS: ACHIEVING AND MAINTAINING PERSONAL COMPETENCE FOR CAREER DEVELOPMENT AND PROGRESSION

15.35 The 'Skills passport' and recording competences to facilitate career progression and movement between specialities and career paths

**Alison Strode**  
*Divisional Manager - Workforce Modernisation*  
Skills for Health

- national update: the 'Skills Passport' explained
- recording your competences to support your role and career progression

16.05 Achieving and maintaining competence for career development and progression

**Elaine Strachan-Hall**  
*Director of Nursing and Clinical Leadership*  
Oxford Radcliffe Hospitals NHS Trust

- achieving and maintaining competence in new nursing roles, skills and advanced practice
- demonstrating readiness for career progression: identifying strengths and areas for improvement and changing practice accordingly
- developing your portfolio: recognising opportunities to advance your nursing practice and participate in continued professional development
- supporting each other: participating in coaching and mentoring

16.35 Questions and answers, followed by close

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Conference Registration



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## Venue

20 Cavendish Square, London, W1G 0RN. A map of the venue will be sent with confirmation of your booking.

## Date

Thursday 23 September 2010.

## Conference fee

- £365 + VAT (£428.88) for NHS, social care, private healthcare organisations and universities.  
 £300 + VAT (£352.50) for voluntary sector/charities.  
 £495 + VAT (£581.63) for commercial organisations.

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 17.5%.

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