Improving Non Medical Prescribing Practice

Fiona Culley
Independent Consultant
5 December 2014
What we will cover

- Improving non medical prescribing practice
- Supporting non medical prescribers
- Developing advanced roles
- Coordinating, planning & designing services
- Developing post qualification practice
Reflection

- What does good prescribing look like?
- What is going well?
- What needs to change?
- How will you make that happen?
- By when?
Shared accountability
How is NMP monitored?

- Prescribing data
- Clinical outcomes data
- Clinical supervision
- Significant event monitoring
- Audit
- Patient satisfaction

NPC 2010

Fiona Culley Dec 2014
CQC Essential Standards Outcome 9

The registered person must protect service users against the risks associated with the unsafe use and management of medicines, by means of making the appropriate arrangements for the obtaining, recording, handling, using, safe keeping, dispensing, safe administration and disposal of medicines used for the purposes of the regulated activity.

Regulation 13 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010

Fiona Culley Dec 2014
Improving

CQC new inspection model

- Mixture of announced and unannounced inspections
- Aims to get to the heart of patients’ experiences
- Looks at the quality and safety of the care provided based on the things that matter to people

Fiona Culley Dec 2014
CQC key lines of enquiry

Is the service:

☐ Safe
☐ Effective
☐ Caring
☐ Responsive to people’s needs
☐ Well-led

http://www.cqc.org.uk/content/our-new-inspection-model

Fiona Culley Dec 2014
Safe?
Effective?

- Do things right
- Do the right things

Fiona Culley Dec 2014
Caring ?
Responsive?

Are You Responding?

Fiona Culley Dec 2014
Well led?

GOOD LEADER

- focus on team needs and interests
- inspiration
- integrity
- clear goals
- good example
- vision
- clear communication
- expects the best
- support
- encouragement
- recognition
- stimulating work

Fiona Culley Dec 2014
NMC Code and revalidation

The Code
Standards of conduct, performance and ethics for nurses and midwives
Draft revised version

Fiona Culley Dec 2014
NMC The Code ( DRAFT) 2014

Prescribing and medicines management ( para 59 -62 )

Keep your skills and knowledge up to date ( para 75 -85 )

Professional indemnity ( para 115 )
Support

Provide leadership and manage time, resources and risk (para 5 – 10 )

“Those with management or leadership responsibilities must ensure that those they are responsible for are enabled and supported to comply with the Code at all times, have the knowledge, skills and competence for safe practice and understand how to raise any concerns linked to potential or actual breaches of the Code”.

Clause 10 NMC The Code 2014 DRAFT

Fiona Culley Dec 2014
Support

“It is essential that those involved in planning services consider the lead in time for training, mentorship and clinical supervision of non-medical prescribers, as with any other new service”.

NPC 2010

Fiona Culley Dec 2014
Developing advanced roles

Fiona Culley Dec 2014
Non-medical prescribing by nurses, optometrists, pharmacists, physiotherapists, podiatrists and radiographers A quick guide for commissioners March 2010

Commissioning

“It is essential that those involved in planning services consider the lead in time for training, mentorship and clinical supervision of non-medical prescribers, as with any other new service”.

NPC 2010

Fiona Culley Dec 2014
Post qualification

Revalidation is the process by which registered nurses and midwives are required to regularly demonstrate to the NMC that they remain fit to practise. Revalidation promotes greater professionalism among nurses and midwives and also improves the quality of care that patients receive by encouraging reflection on nurses’ and midwives’ practice against the revised Code NMC 2014

www.nmc-uk.org/revalidation - revalidation@nmc-uk.org

Fiona Culley Dec 2014
Single competency framework 2012

Provides an outline of common prescribing competencies, that if acquired and maintained can help all prescribers to become and remain effective prescribers in their area of practice.
Next steps
And finally…

Q&A
Some useful links

Association for Nurse Prescribing  www.anp.org.uk;
British National Formulary  www.bnf.org;
Care Quality Commission  www.cqc.org.uk;
Department of Health  www.dh.gov.uk;
NICE medicines and prescribing centre  www.nice.org.uk/mpc/index.jsp;
NMC  www.nmc-uk.org;
Statutory instruments  www.legislation.gov.uk;

Fiona Culley Dec 2014