

Mental Health and Wellbeing Greater Manchester

Theresa Grant, Chief Executive
Trafford Council

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GM Devolution: key milestones

Nov 2014

First Devolution Agreement signed

Feb 2015

Health & social care MOU signed

March 2015
Budget Statement

July 2015
Budget Statement

Greater Manchester Agreement:
devolution to the GMCA & transition
to a directly elected mayor



GREATER MANCHESTER
HEALTH AND SOCIAL
CARE DEVOLUTION

Memorandum of Understanding

Further devolution to the Greater
Manchester Combined Authority
and directly-elected Mayor



GMCA

BOLTON
BURY

MANCHESTER
OLDHAM

ROCHDALE
SALFORD

STOCKPORT
TAMESIDE

TRAFFORD
WIGAN

GM devolution is based on:

- strong, stable & effective governance arrangements
- a clear and evidenced strategic vision
- a proven track record of delivery
- a “roadmap” to reform & a recognition that full devolution will take time and require a staged approach
- a series of clear propositions to Government, setting out what we would do differently & the benefits that would bring

Government clear that in return some form of directly elected leadership at GM level was required

What does health devolution mean for GM?

Health: the MOU forges a new partnership between GM health and social care bodies and NHS England so that this year GM will have:

- full devolution of all funding & decision making for health & social care within GM

This will help GM to:

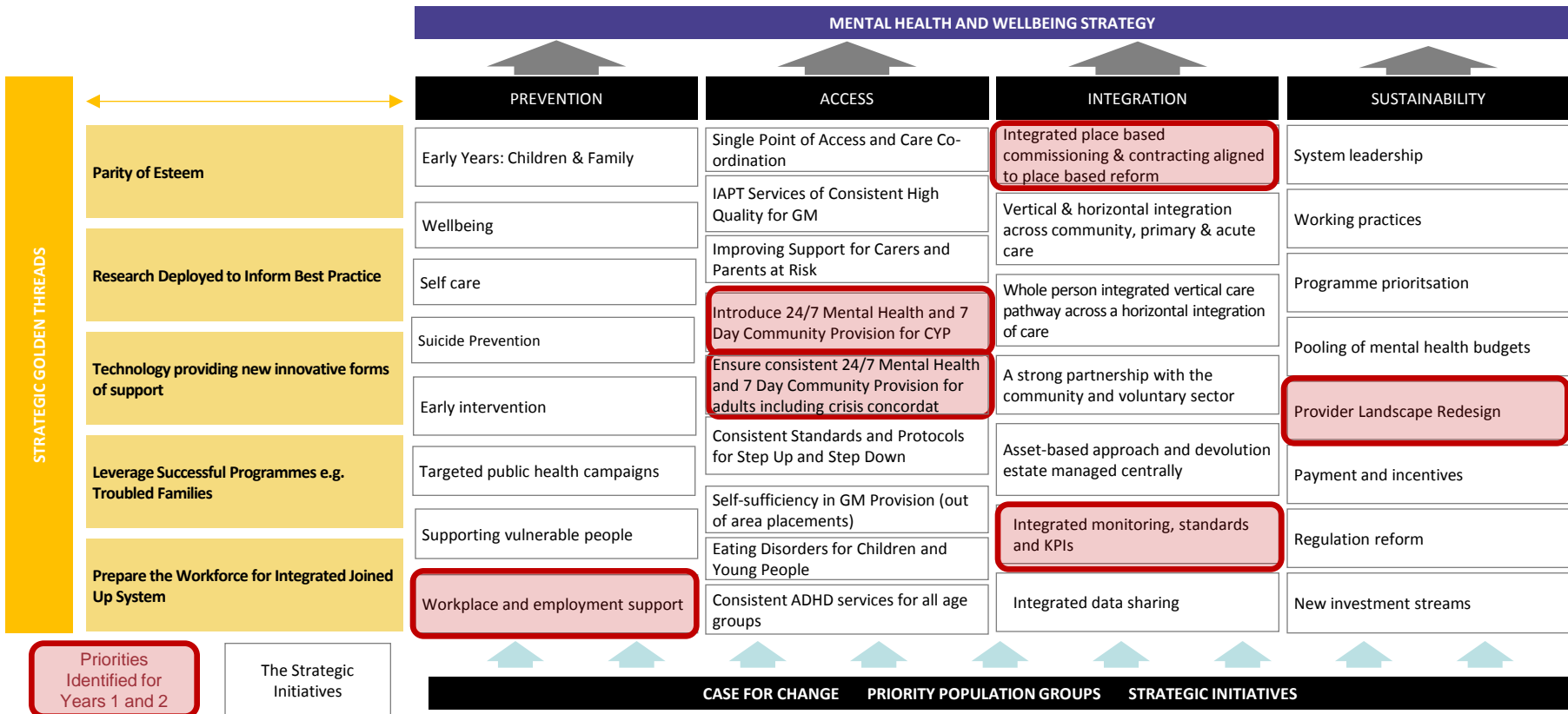
- **deliver improved health & well being outcomes to support and enhance GM's priority of reducing worklessness and supporting people back into employment; and,**
- embed the GM Health & Social Strategic Plan which sets a ambitious framework for the integration of health and social care across Greater Manchester, allowing us to use existing health and social care budgets to invest in the community based care needed to support change

How GM will reform Mental Health Services?

Mental Health Strategy 2016: Prevention, Access, Integration, Sustainability

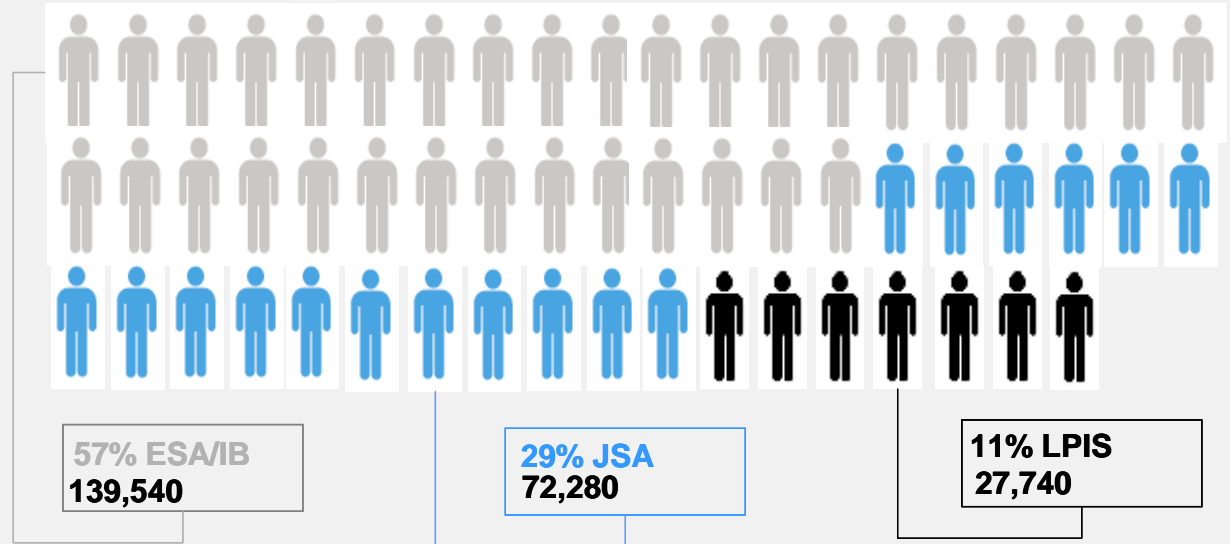
CHARACTERISTICS TO UNDERPIN VISION

PREVENTION	Place based and person centred life course approach improving outcomes, population health and health inequalities through initiatives such as health and work.
ACCESS	Responsive and clear access arrangements connecting people to the support they need at the right time
INTEGRATION	Parity of mental health and physical illness through collaborative and mature cross-sector working across public sector bodies & voluntary organisations
SUSTAINABILITY	Ensure the best spend of the GM funding through improving financial and clinical sustainability by changing contracts, incentives, integrating and improving IT & investing in new workforce roles



The cost of worklessness in GM

Across GM, around **227,000** people are claiming out-of-work benefits...



The cost of worklessness and the impact of low-pay has now reached over **£2 billion**



Health & Work need to be tackled together

By 2020/21 the GM health and social care system faces an estimated financial deficit of £2bn demonstrating the need for radical transformation

Government intends to reduce the welfare bill by over £30bn

£615m is spent on mental health services across GM. With the wider economic cost of mental health at £3.5bn

65% of ESA claimants and 24% of JSA claimants in GM have mental health conditions and 1 In 7 men develop clinical depression within 6 months of losing a job

There are 3981 people in GM in contact with mental health services for every 100,000 of the population compared to 2176 nationally

Being unemployed for more than 12 months significantly reduces life expectancy, about the same as smoking two packets of cigarettes a day (Francis 2010)

What are GM doing to support the Mental Health Strategy and the work and skills agenda?

CURRENT WORKING WELL PILOT

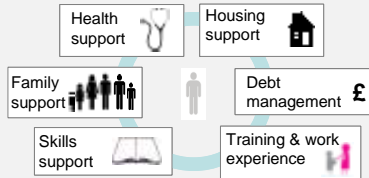
Supporting 1 claimant group for whom the WP has not delivered results

Up to two years of intensive dedicated key worker support for 5,000 ESA WPL

low keyworker ratio



Bespoke and sequenced packages of support, drawing on a range of local services



Up to one year of in-work support

20% enter work

15% sustain work for a year

PHASE 1 EXPANSION

Continuing to wrap Personalised Support provision around the existing employment and skills landscape: **extended cohorts**

Supporting up to 15,000 for whom the current mainstream is offering limited results: Health, Debt, low, skills & housing. In addition to the PSS service clients will have access to the Talking Therapies Service for mental Health and the Skills for Employment Service for improving skills and access to work placements and apprenticeships via a 1 to 1 learning mentor.

Expanding the groups receiving (and referral routes to) support. Where possible, supporting people earlier on their journey

PHASE 2 EXPANSION

Phase 2 expansion should form an element of the broader reform of the GM employment and skills landscape: this will link to DWP options as outlined on 23/1/15

- Continuing to support up to and beyond 50,000 GM residents who would benefit from the WW approach
- Delivering support within a reformed landscape, taking account of changes to the skills and broader employment support framework
- Phase 2 expansion **aligns with co-commissioning with DWP of the Work & Health programme and the configuration of the GM skills landscape**



Range of employment support offers
Skills for employment

Working Well Expansion

Referral Routes

Local Authority Identification/ Signposting

JCP

GP

Workless clients with low level MH needs (Bury, Manchester, Wigan)

Other referral routes

WW Personalised Support Provision

Existing service engagement

Initial Assessment

JCP Validation (of GP referrals)

Working Well Personalised Support

Keyworker Coordination

Skills for Employment Service

MH Talking Therapies Service

Healthy Lifestyle Services

Wider Local Services

Employers

WW Personalised Support Service Offer

Employability training as well as full qualifications up to level 3; meaningful work experience; motivational confidence building and referral to wrap around support services to tackle complex non-skills barriers.

Keyworkers of the Personalised Support Service will assess clients for mental ill health, using validated IAPT assessment tools, and (if appropriate) signpost clients to the MH Talking Therapies service.

Having undertaken a voluntary health screen at initial assessment stage, clients with identified health needs will have the opportunity to access an NHS Health Check.

Upon recognition of clients presenting issues, keyworkers of the personalised support service will identify and co-ordinate access to wider wrap around public service provision. This will stretch across an entire range of integrated public services, with access being supported by Local Authority Leads (x10).

The provider/s of the Personalised Support Service, JCP and Local Authorities (as part of the Wider Local Service offer) will engage with local and national employers in seeking job opportunities for clients.

Additional to keyworker support, providers will offer in house support (Mental & Physical health support, specific life coaching sessions, work readiness training such as CV development, interview preparation etc and in work support.

JCP

JCP Work Coaches will continue to engage with clients whilst they are in receipt of the personalised support service.

Local Integration Blueprint

Referral Routes

WW Personalised Support

WW Expansion Personalised Support Provider provision

Work & Health Programme

Greater Manchester can shape every element of the commissioning process - from strategy to service design, managing provider relationships and reviewing service provision. The intention is to finalise all of these discussions by the end of this financial year (*Autumn Statement, Nov 2016*).



We are working collaboratively with DWP to shape the new programme, building on the learning from Working Well and maximising our ability to bend the system through devolution and reform.

GMCA

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