Virtual Masterclass



Leadership Series: Coaching & Mentoring

Friday 29th September 2023

Virtual Masterclass



Facilitated by: Mr Perbinder Grewal

General & Vascular Surgeon, Human Factors & Patient Safety Trainer, and Emotional Intelligence Practitioner





Supporting Organisations:



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OUTLINE

This virtual, one day masterclass, facilitated by Mr Perbinder Grewal, will focus on how to Mentoring and Coaching Staff. We will look at different stages of Mentoring and Coaching as well as the phases within each.

Differences between the two will be identified and examples of where to use each process. Models of each will be described.

In the afternoon we will look at developing new leaders and how to use coaching with impact.

FACILITATOR

The course is facilitated by Perbinder Grewal, a General & Vascular Surgeon, Human Factors & Patient Safety Trainer, and Emotional Intelligence Practitioner; leads on medical education both locally and nationally; Member of the Faculty of Surgical Trainers at the Royal College of Surgeons of Edinburgh; formerly lead for e-learning for healthcare for the Royal College of Surgeons of England; experienced trainer and coach who uses new insights to develop patient safety, staff engagement and psychological safety; has Postgraduate Certificates in Leadership and Coaching.

Feedback from previous masterclasses facilitated by Perbinder includes:

"Brilliant and enlightening", "Engaging Speaker", "Inspirational", "Best modelling of leadership" "Perbinder is very insightful in the way he talks about all the specified topics like Motivation, Psychological Safety, Workplace cultures, Resilience, Mental Toughness and how that can all be connected to each other in relation to changing staff behaviours and attitudes"

KEY LEARNING OBJECTIVES

- What is Mentoring & Coaching
- What are the key differences
- **Models and Processes**
- **Communication and Listening**
- **Developing new Leaders**
- **Impact Coaching**

All Medical & Non-medical Staff should attend

VIRTUAL PROGRAMME

10.00am	Introductions/Aims of the day
10.20am	Mentoring vs Coaching
11.00am	COMFORT BREAK
11.15am	Coaching Skills and Models
12.15pm	Mentoring Skills and Models
1.00pm	LUNCH BREAK
2.00pm	Communication
3.15pm	COMFORT BREAK
3.30pm	Leadership Development and
	Impact Coaching
4.30pm	CLOSE

The outline and timings are a guide for the facilitator rather than a rigid timetable



tel 01932 429933

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further online resources and interactive content. Log in details will be sent one week before the event.

Date Friday 29th September 2023

Virtual Fee

£295 + VAT (£354.00) for NHS, Social care, private healthcare organisations and universities.

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