Anne graduated from St Andrews and University of Manchester and trained as a GP in the North West of England. After several GP jobs in that area, she then worked in an inner city practice in Oldham.

Anne also worked as a medical member on incapacity and disability living tribunals for ten years before becoming Medical Director of Tameside and Glossop Primary Care Trust for six years.

In 2009 she joined the Practitioner Performance Advice service as an Adviser dealing with performance concerns across both primary and secondary care.