Abstract for Presentation 14th May 2021: A Practical Guide to Developing Your Skills as an **Effective Nurse Director** (for current and aspiring Directors of Nursing, Midwifery & Allied Health Professionals) – Prof. Jacqueline FILKINS

The presentation will take conference participants on a journey through different continents and from dreams to realities. The difference between Motivation and Determination is a touchstone of personal development.

Experiences and insights will be briefly described, and their cause and effect ~~are~~ demonstrated with personal, practical examples. Opportunities presented have led to unexpected developments and promotions. Examples shared are aimed to encourage courageous leadership to achieve desired outcomes.

The development of the European Nurse Directors Association (ENDA) will be presented. It welcomes Nurse Leaders from a wide field of practice and arose from identifying a need for Nurse Directors to act and influence Nursing Leadership in Europe by creating a hub of shared knowledge. The Association will be 30 years old in 2022!

The presentation closes on reflection of change of emphasis from networking to forging Links.

137 words

Websites:

European Nurse Directors Association: [www.enda-europe.com](http://www.enda-europe.com)

English for Nurses: [www.englishfornurses.org](http://www.englishfornurses.org), Director, Sabine Torgler (Board member of ENDA)

European Specialist Nurses Organisations (ESNO) <https://www.esno.org>

International Network for Health Workforce Education (INHWE) <https://www.inwhe.org>

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