

Developing the role of the Nursing Associate

Monday 20th May 2019 De Vere Holborn Bars, London

10% card payments discount*
15% Group booking discount**



Chair & Speakers Include:

Mandie Sunderland

Chief Nurse

Nottingham University Hospital NHS Trust

Jonathan Gullidge

Nursing Associate Project Manager

Kings College Hospital NHS Foundation Trust

Supporting Organisations



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On the 28th January 2019 the first Nursing Associates become the latest addition to the health and care workforce in England. The register is now open to the new profession, with around 1,800 nursing associates expected to qualify over the course of the next few months.

“Today is a landmark moment, and I’m delighted to welcome the first nursing associates on to our register. The high standards that we set will ensure that this new profession plays a vital role in supporting registered nurses, promoting health and wellbeing and improving safety and the quality of care in England in the years to come.”

Andrea Sutcliffe, Chief Executive, Nursing and Midwifery Council 28th January 2019

“Today marks an exciting milestone with the start of thousands of nursing associates joining the NHS over the coming years – bringing with them valuable skills which will have a hugely beneficial impact on patients. They will support nurses to deliver safe, high-quality care, crucially freeing up their time to focus on more specialised areas of patient treatment. Our decision to regulate nursing associates is not only a recognition of the enormous contribution they make, but will empower them to work to their full potential and place them on a firm foundation for a long and successful career in the NHS.”

Stephen Hammond, Health Minister, 28th January 2019

“Registration means that patients and the public can be confident that the nursing associate providing their care has been trained to a recognised standard. It means that nursing associates can be proud that they are accountable to a code of conduct, national standards and revalidation, just as a registered nurse is, in order to maintain their registration.”

Professor Lisa Bayliss Pratt, Chief Nurse and Interim Regional Director for London, Health Education England, 28th January 2019

“Up to 5,000 trainee nursing associate were expected to start their training in 2018 with the Government aiming for a further 7,500 in 2019.” Ruth May, Chief Nursing Officer for England, 28th January 2019

This conference will update delegates on developing the role of the Nursing Associate– understanding the elements of this new role, and how the role is being delivered in practice. Through national updates, case studies from the Nursing Associate test sites, and perspectives from Nursing Associates the conference will look at the developing role, regulation of the role, accountability, support and practice development, competence and how you can prepare for the introduction of the role in your service. Case studies will look at experiences in acute trusts, community and mental health. The conference will also discuss implementing the 2018 Guidance on Medicines Management and the Nursing Associate and the October 2018 Standards of Proficiency for Nurse Associates.

“The standards of proficiency presented here represent the standards of knowledge and skills that a nursing associate will need to meet in order to be considered by the NMC as capable of safe and effective nursing associate practice. These standards have been designed to apply across all health and care settings” NMC October 2018

This conference will enable you to:

- Network with colleagues who are implementing and developing the Nursing Associate role
- Learn from outstanding practice in training and supporting Nursing Associates
- Reflect on national developments including NMC Regulation & Revalidation, the 2018 Guidance on Medicines Management and the Nursing Associate and the new October 2018 Standards of Proficiency for Nurse Associates
- Ensure safety and develop effective governance and accountability
- Improve the way Nursing Associates are introduced and supported
- Learn from case studies in acute care, community care and mental health
- Understand how you can improve competence and compliance with national NMC standards
- Identify key strategies for medicines management
- Understand how non test sites can prepare for the adoption of the role
- Self assess and reflect on your own practice

10.00 Chair's Introduction

Mandie Sunderland *Chief Nurse Nottingham University Hospitals NHS Trust*

10.10 The Nursing Associate Role: The role and where it came from

Gary Kirwan

*National Officer and Team Leader, Independent and Wider Public Sector
The Royal College of Nursing*

- NMC regulation of the Nursing Associate Role
- apprenticeship standard, and meeting the October 2018 Standards of Proficiency
- delegation and accountability implications
- revalidation and the Nursing Associate
- keeping a consistent approach to pay, conditions and deployment
- widening participation

10.40 EXTENDED SESSION

Nursing Associates: Implementing the role in practice and looking to the future

Kerrie Linger

Matron

Lincolnshire Hospitals NHS Trust

United Lincolnshire Hospitals NHS Trust is a Nursing Associate Test Site

- implementing the role in practice
- the Nursing Associate role in improving safety and quality of care
- the implications of local clinical frameworks for Nursing Associates
- demonstrating skill in Procedures to be undertaken by the nursing associate
- looking to the future

11.20 *Question and answers, followed by tea & coffee at 11.30*

11.50 EXTENDED SESSION

Medicines Management and the Nursing Associate: The 2018 Guidance

Deborah Robertson

Lecturer University of Salford

- expectations for nursing associates who administer medicines to patients
- ensure adequate levels of supervision are in place to support trainee Nursing Associates in the education and training of medicines management
- implementing the 2018 guidance

12.30 Safety and Governance and the Nursing Associate Role

Gill Perry

Associate Director of Education

Barking, Havering and Redbridge University Hospitals NHS Trust

- safety, accountability and governance: what needs to be in place?
- workforce and skill mix planning for the future
- preparing for the role: interactive discussion

13.00 *Question and answers, followed by Networking Lunch and exhibition at 13.10*

Developments from the Nursing Associate Test Sites

14.00 Implementing the Nursing Associate role in practice

Jonathan Gullidge

Nursing Associate Project Manager

Kings College Hospital NHS Foundation Trust

Kings College Hospital NHS Foundation Trust is a Nursing Associate Test Site

- how the role is developing: making the role a reality
- the support needed for the role and what we have learnt so far
- what elements of care are Nursing Associates undertaking as trainees and moving forward?
- the role to date in enhancing care, supporting registered nurses and undertaking elements of care

14.30 My role as a Trainee Nursing Associate: 15 minute case studies

Acute Trust Case Study: Jenny Hiorns

Trainee Nursing Associate

Leeds Teaching Hospitals NHS Trust

- my role as a Trainee Nursing Associate
- the day to day role
- training and competency development

Mental Health Case Study: Donna Rafferty

Trainee Nursing Associate

Kingston and St George's University

- developing the role of the Nursing Associate in Mental Health
- working as part of the wider team
- my role as a Trainee Nursing Associate in Mental Health Services

15.15 *Question and answers, followed by tea & coffee at 15.25*

15.40 How can non test sites prepare for the Nursing Associate role

Lisa Haywood

Professional Development Facilitator for Trainee Nursing Associates

/Chief Nurse Fellow

University Hospitals of Derby NHS Foundation Trust

- what support do Nurse Associates need: the role of the practice educator
- developing peer networks and preceptorship
- the development of expanded practice and additional competencies
- managing and supporting failing students and students in difficulty
- supporting effective professional development

16.10 Developing and ensuring competence in practice

Wendy Irving

Senior Education Nurse

Royal Free NHS Foundation Trust

- developing and ensuring competence in practice
- supervision and accountability in practice
- ensuring Nurse Associates stay within their competence and scope of practice
- our experience as a test site

16.40 *Question and answers, followed by close*

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Nursing Associate

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For more information contact Healthcare Conferences UK on **01932 429933** or email jayne@hc-uk.org.uk

Venue

De Vere Holborn Bars, 138-142 Holborn, London, EC1N 2SW. A map of the venue will be sent with confirmation of your booking.

Date Monday 20th May 2019

Conference Fee

- £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
 £300 + VAT (£360.00) for voluntary sector / charities/test sites
 £495 + VAT (£594.00) for commercial organisations.

Limited free places are available for Trainee Nurse Associates email jayne@hc-uk.org.uk

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 20%.

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