

# Supporting International Doctors in the NHS

10% Card payments discount\*\*  
15% Group bookings discount\*\*

Friday 5 April 2019 De Vere W1 Conference Centre London



## Chair and Speakers Include:

**Dr Umesh Prabhu**  
*Medical Advisor for  
International Recruitment  
Consultant Paediatrician  
Former Medical Director*

**Dr Sujesh Bansal**  
*International Induction Lead  
& Consultant Anaesthetist  
Central Manchester NHS  
Foundation Trust*

**Lucy Warner**  
*Chief Executive  
NHS Practitioner Health  
Programme*

## Supporting Organisations



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*“A third of doctors on the medical register today gained their qualifications outside the UK, improving the diversity of the profession, filling specialty shortages and bringing a fresh approach to healthcare.” British Medical Association*

*“The NHS is dependent on IMG doctors (international medical graduate) to provide a high quality, reliable and safe service to patients. They enrich the NHS with their skills, enthusiasm and diverse perspectives and have become essential members of the UK’s medical workforce.” British Medical Association*

*“The lifting of the cap on the number of visas available to doctors from outside the European Economic Area is not a temporary measure, the UK home secretary has said, despite previously stating that it would be.” BMA 2018*

*“It can be difficult to adjust quickly to working in the UK.” Royal College of General Practitioners*

*“Entering UK medical practice can be hard for any doctor, regardless of where you’re from or how experienced you are. There can be significant differences in practising medicine in your home country and the UK, and it can be difficult to adapt to working in a new culture.” General Medical Council*

As an international Doctor the transition to the NHS is not always an easy one. Different cultures, practices and structures can all represent barriers to effective working and patient care. This conference focuses on the important issue of supporting International Doctors in the NHS, from recruitment and induction to ongoing support. Chaired by Dr Umesh Prabhu, Medical Advisor for International Recruitment this conference aims to improve support to IMG Doctors working in the NHS.

This conference will enable you to:

- Network with colleagues who are working to improve support for international doctors working in the NHS
- Reflect on national developments and learning
- Understand the issues from the perspective of the lived experience of international doctors
- Update your knowledge on implications of changes to the immigration system and Brexit
- Learn from outstanding practice in delivering effective induction for international doctors
- Reflect on what ongoing support international doctors need?
- Identify key strategies for training and education to improving confidence in colloquial conversational English
- Understand how you can tackle discrimination in Healthcare: Ensuring fairness in the workplace
- Self assess and reflect on your own practice
- Understand the role of a positive learning environment in practice to enable overseas doctors’ to reinforce and build upon the foundation of the GMC’s Welcome to UK Practice Programme
- Explore your understanding how cultural values can shape professional behaviour
- Gain cpd accreditation points contributing to professional development and revalidation evidence

**Dr Naveen Keerthi**

Founder  
Doc2UK



IS IT WORTH THE MOVE?

- ethics and free will
- is it worth the big move?
- what we do differently

10.00 **Chairman's Introduction: Addressing the Culture of Bullying in the NHS**

**Dr Umesh Prabhu**

Consultant Paediatrician, Medical Director for more than 15 years. Medical Adviser for International Recruitment

10.10 **Experiences of recruiting and supporting Doctors coming into the NHS from India**

**Dr Umesh Prabhu**

Consultant Paediatrician, Medical Director for more than 15 years.  
Medical Adviser for International Recruitment

- our experience: what support do Doctors need?
- changing the culture to appreciate diversity in the NHS
- critical success factors

10.40 **Supporting International Medical Graduates: Looking ahead**

**Rosemary Emodi**

Head of Global Affairs  
The Royal College of Surgeons

- how can we better support international doctors?
- the role of medical Royal Colleges and the Medical Training Initiative (MTI)
- Brexit: What are the implications?

11.10 *Question and answers, followed by coffee and exhibition at 11.20*

11.50 **Delivering effective Induction Programmes**

**Dr Sujesh Bansal**

International Induction Lead & Consultant Anaesthetist  
Central Manchester NHS Foundation Trust

- understanding the NHS, its structures, job roles and governance
- supporting international doctors to understand how the NHS approaches quality improvement and patient safety
- working through on-calls, seniority, organisation, ethics, and legalities
- our induction programme including e-learning
- ensuring support across the organization: developing the culture

12.20 **My experience as an International Doctor working in the NHS**

**Ashraf Hamarneh**

Cardiology Research Fellow  
University College London

- my journey
- what was different and what was the same
- understanding the culture and ensuring patient safety

12.50 *Questions and answers, followed by Lunch and exhibition at 13.00*

13.45 **PANEL DISCUSSION: Ongoing Support**  
**What ongoing support do international doctors need? Are they getting it?**

**Panel Members Include**

**Parag Singhal** BAPIO

**Lucy Warner** Chief Executive NHS Practitioner Health Programme

**Ian McNeill** Head of Regional Liaison Service General Medical Council (GMC)

14.45 **EXTENDED SESSION:**  
**Improving confidence in conversational english**

**Dr Anne Smith**

Lead Trainer  
Creative English

*This session which will feature role play demonstrations from the programme which will focus on Barking, Havering and Redbridge NHS Trust programme for supporting clinicians with conversational English. Creative English uses a drama based method which includes scenarios inspired by hospital situations*

15.30 *Question and answers, followed by tea and exhibition at 15.40*

16.00 **Professionalism, Identity, Culture**

**Jonathan Coe**

Managing Director  
Clinic for Boundaries Studies

- how values shape professional conduct
- lessons from a remedial programme
- what can be done

16.30 **Evaluation of the GMC's Welcome to UK Practice programme**

**Dr Amelia Kehoe**

Research Associate, Newcastle University with

**Maria Bentley**

RLS Business Development and Change Manager  
General Medical Council

- overview of Welcome to UK practice (WtUKP)
- findings from Newcastle University's evaluation of WtUKP
- exploring the role of a positive learning environment in practice to enable overseas doctors' to reinforce and build upon the foundation of WtUKP

17.00 *Question and answers, followed by close*

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Surname

Job Title

Department

Organisation

Address

Postcode

Telephone

Fax

Email

Please write your address clearly as confirmation will be sent by email, if you prefer confirmation by post please tick this box,   
Please also ensure you complete your full postal address details for our records.

Please specify any special dietary or access requirements

### This form must be signed by the delegate or an authorised person before we can accept the booking

(By signing this form you are accepting the terms and conditions below)

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Signature

Date

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## Conference Documentation

I cannot attend the conference but would like to receive a PDF containing the conference handbook material, which includes speaker slides, at £49 each.

The PDF will be sent out after the conference, please fill in the 'Your Details' section above for delivery, and the 'Payment' section.

For more information contact Healthcare Conferences UK on **01932 429933** or email [jayne@hc-uk.org.uk](mailto:jayne@hc-uk.org.uk)

### Venue

De Vere West One, 9-10 Portland Place, London, W1B 1PR.

A map of the venue will be sent with confirmation of your booking.

**Date** Friday 5th April 2019

### Conference Fee

- £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.  
 £300 + VAT (£360.00) for voluntary sector / charities.  
 £495 + VAT (£594.00) for commercial organisations.

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 20%.

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If you are interested in exhibiting at this event, please contact Carolyn Goodbody on 01932 429933, or email [carolyn@hc-uk.org.uk](mailto:carolyn@hc-uk.org.uk)

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