

Return to Practice

Encouraging and Supporting Nurses & Midwives to Return to Practice

Monday 10th June 2019 De Vere West One Conference Centre, London



Chair & Speakers Include:

Tracy Carter

Chief Nurse

West Hertfordshire

NHS Foundation Trust

Anne Trotter

*Assistant Director of Education
and Standards*

Nursing & Midwifery Council

Gill Coverdale

Professional Lead Education
Royal College of Nursing

Supporting Organisations



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"Experienced nurses who want to come back to the profession have much to offer patients, employers and society."
Health Education England 2019

"We want to make it as straightforward as possible for people to demonstrate that they're ready to return to professional practice." Nursing and Midwifery Council October 2018

"There are over 50,000 registered nurses in England not currently working for the NHS. It takes three years and £50-70,000 to train a nurse, but only £2000 and three to twelve months to retrain a returning nurse." NHS England

"Nursing and midwifery professionals who join, rejoin or stay on our register must meet the standards necessary for safe and effective practice. The return to practice standards apply to nurses and midwives who have:

- *not been on our register for some time and can't meet the minimum practice hours for rejoining the register, or*
- *not completed their minimum practice hours for revalidation."*

Nursing and Midwifery Council October 2018

"In May 2019 we aim to publish the new Return to practice standards for nurses, midwives and nursing associates"

Nursing and Midwifery Council October 2018

"Under our current standards, there is only one way in which anyone who has not practised for some time can return to the register. This is by successfully completing an NMC approved return to practice nursing or midwifery education programme. There are separate programmes for nurses and midwives. They're run by universities and normally last between 3 and 12 months. We want to provide more flexibility in this area of regulation while ensuring safe and effective practice."

Nursing and Midwifery Council October 2018

This conference focuses on effectively supporting Return to Practice Nurses and Midwives, and delivering effective Return to Practice Programmes in line with the new NMC Return to Practice Standards.

This conference will enable you to:

- Network with colleagues who are working to improve support for Return to Practice (RtP) Nurses and Midwives
- Learn from outstanding practice in delivering Return to Practice Programmes
- Reflect on national developments and learning including the May 2019 new NMC Return to Practice Standards
- Improve the way you attract nurses to your programmes through effective communication and marketing
- Reflect on the lived experience of returning to practice
- Understand how you can develop competence, clinical experience and confidence when returning to practice
- Identify key strategies for using RtP as part of your workforce development strategy
- Ensure you are delivering continued support and training beyond the RtP programme
- Gain cpd accreditation points contributing to professional development and revalidation evidence

10.00 Chair's Welcome & Introduction

Tracy Carter

Chief Nurse

West Hertfordshire NHS Foundation Trust

10.10 EXTENDED SESSION: Return to Practice NMC Update The New Return to practice standards for nurses, midwives and nursing associates

Anne Trotter

Assistant Director of Education and Standards

Nursing and Midwifery Council

- the new Return to Practice Standards and learning from the consultation
- what this means for nurses returning to practice
- return to practice in the future

10.45 Inspiring nurses to return to practice

Gill Coverdale

Professional Lead for Education

Royal College of Nursing

- how can you reach out to nurses in your local area and encourage them to return to practice?
- inspiring nurses to return to practice
- and update from the RCN

11.15 Question and answers, followed by tea & coffee at 11.20

11.50 Helping nurses to return to practice Communicating and marketing Return to Practice

Helen Frizell

Learning Environment Lead

Hampshire Hospitals NHS Foundation Trust

- supporting nurses to find the right RtP programme for them
- our RtP Programme
- encouraging people to come back to nursing

12.20 Personal Journey: Return to Practice

Kenneth Brady

- why I decided to return to practice
- my journey and the support I received
- moving forward

12.50 Question and answers, followed by Lunch and Exhibition at 13.00

14.00 EXTENDED SESSION: Supporting Nurses and Midwives to return to practice

Prof Helen Young

Executive Director of Patient Care and Services

South Central Ambulance NHS Foundation Trust

- developing competence, clinical experience and confidence when returning to practice
- delivering the clinical experience within RtP programmes
- understanding changes to culture and new developments
- effectively supporting nurses and midwives to return to practice
- our experience

15.00 Using RtP as a key component of your workforce strategy

Denise Townsend

Director of Nursing

Southend NHS Foundation Trust

- RtP as a component of your workforce strategy
- communicating your RtP programme
- our experience and case studies from Southend

15.30 Question and answers, followed by tea & coffee at 15.40

15.50 Setting up and running a return to practice programme

Hayley Harvey

Learning Environment Lead

Oxford University Hospitals NHS Foundation Trust

- our return to practice programme
- working with universities
- support and the role of the sign-off mentor to meet the clinical competence required for NMC re-registration
- how the process may need to change with the new NMC RtP standards

16.20 Return to Practice in GP Nursing and Social Care

Jane Smith

Programme Manager for Return to Practice for GP Nursing and Social Care

Health Education West Midlands

- Attracting interested candidates
- Developing clinical placements in GP Practices
- Developing the infrastructure
- Preceptorship for re-registered GPN's
- Where we are now and next steps

16.50 Question and answers, followed by close

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The PDF will be emailed out after the conference, please fill in the 'Your Details' section above, ensuring your email address is clear and the 'Payment' section..

For more information contact Healthcare Conferences UK on **01932 429933** or email jayne@hc-uk.org.uk

Venue
 De Vere West One, 9-10 Portland Place, London, W1B 1PR.
 A map of the venue will be sent with confirmation of your booking.

Date Monday 10th June 2019
Conference Fee

- £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
- £300 + VAT (£360.00) for voluntary sector / charities.
- £495 + VAT (£594.00) for commercial organisations.

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 20%.
 Free places available for Nurses looking to return to practice

The information provided will be held on the Healthcare Conference UK's database and may be used to update you with details of other events that we organise. If you DO NOT wish to receive this information, please tick this box

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