A Practical Guide to

Appraisal & Revalidation

Moving Forward

Monday 14th May 2012  Hallam Conference Centre, London

“'It is encouraging that 96 per cent of the pilots recognise that revalidation will improve the quality of care”
Andrew Lansley, Health Secretary, October 2011

Key benefits of attending
- to update delegates on progress with Medical Revalidation
- to ensure that appraisal supports both revalidation and the doctor’s development
- to develop both organisational readiness and support individual doctors to prepare for revalidation
- to measure practice and outcomes through audit
- to update delegates on findings from the revalidation pilots
- to empower delegates to tackle and respond to performance concerns and manage doctors in difficulty

Chair and keynote speakers include

Professor Peter Furness
Assistant Medical Director and Revalidation Lead
Leicester Royal Infirmary & former
Vice-Chair and Lead for Medical Revalidation
The Academy of Medical Royal Colleges

Dr Keith Judkins
Consultant in Medical Appraisal and Revalidation
Consultant Anaesthetist
Member of the Revalidation Support Team's Train the Trainer team for revalidation training of current appraisers
"Patients and the public have a right to expect that their doctors’ skills are up to date and that they are fit to practise. Maintaining rigorous standards is critical to offering good care. It is encouraging to see that 96 percent of the pilots recognise that revalidation will improve the quality of care... It is essential that we work together with the medical community to have a revalidation system that is efficient, streamlined and supports high quality care. This will provide confidence to patients, doctors and the public”

Andrew Lansley, Health Secretary, October 2011

This conference chaired by Professor Peter Furness Assistant Medical Director and Revalidation Lead, Leicester Royal Infirmary & former Vice-Chair and Lead for Medical Revalidation, The Academy of Medical Royal Colleges focuses on moving forward with appraisal and revalidation. The conference opens a National Update on Revalidation and Appraisal and continues with presentations on developing both organisational and supporting individual doctors to prepare for revalidation.

The afternoon sessions focus on critical components of revalidation including measuring practice and outcomes through audit, patient and colleague feedback and reflection and learning from the revalidation
10.00 Chairman’s Introduction

10.40 Appraisal and Revalidation National Update

**Dr Keith Judkins**  
Consultant in Medical Appraisal and Revalidation  
Consultant Anaesthetist, Member of the NHS Revalidation Support  
Team’s Train the Trainer team for revalidation of current appraisers &  
Associate Consultant, Edgecumbe Health

- ensuring appraisal supports both revalidation and the doctor’s development
- an update from the appraisal and revalidation pilot sites
- next steps and critical success factors in rolling out to the wider NHS

11.10 Questions and answers, followed by coffee and exhibition

11.45 Developing organisational readiness for Revalidation

**Dr Doug Wulff**  
Associate Medical Director (Professional Regulation)  
Birmingham & Solihull NHS Cluster

- implementing organisational readiness and self assessment tool
- supporting implementation through the Responsible Officer Network
- developing support for appraisers
- how we are developing organisational readiness in BEN PCT

12.15 Supporting individual doctors to prepare for Revalidation

**Dr David Scott**  
Chairman  
CCSC Medical Managers Sub-committee  
BMA & Clinical Lead for Paediatrics  
East Sussex Healthcare NHS Trust

- how can we support individual doctors in preparing for revalidation
- assessing individual competencies for revalidation
- linking with the job planning process
- lessons and developments

12.50 Question and answers, followed by lunch and exhibition at 13:00

13.00 Essential elements of revalidation for doctors

14.00 Measuring Practice and Outcomes through Audit

**Professor Danny Keenan**  
Associate Medical Director & Consultant Cardiothoracic Surgeon  
Central Manchester University Hospitals NHS Foundation Trust &  
Clinical Advisor  
The Care Quality Commission

- measuring a doctors practice and outcomes through audit
- demonstrating participation with national and local clinical audit
- meeting the clinical audit standards for revalidation
- developing agreement for measuring practice with clinicians

14.30 The process and outputs of revalidation

**Dr Ian Starke**  
Medical Director for Revalidation  
The Royal College of Physicians, London

- developments from recent pilot sites
- the place of specialty appraisal
- resource implications and role of the appraisal co-ordinator
- specialty support for appraisers

15.00 Patient and Colleague Feedback and Reflection

**Dr Jenny King**  
Psychologist  
Edgecumbe Consulting Group

- multi source feedback as a core component of revalidation: an update on national developments
- supporting doctors and encouraging constructive and developmental reflection to influence positive behaviour change
- learning from our experience of working with NHS Trusts

15.30 Question and answers, followed by lunch and exhibition

15.45 FOCUS: Tackling Performance Concerns and Supporting Clinicians in Difficulty

**Dr Peter Belfield**  
Trust Medical Director  
Leeds Teaching Hospitals NHS Trust

- developing the Responsible Officer role and what its like to be one
- roles of clinical managers in management of concerns
- working in partnership with regulators/NCAS/Deaneries
- managing and responding to performance concerns

16.30 Responding to concerns

**Prof Hugo Mascie-Taylor**  
Steering Group Chair  
Remediation Working Group  
Department of Health Member  
The UK Revalidation Programme Board &  
Medical Director  
The NHS Confederation

- supporting doctors in difficulty - help, advice and support
- developing a fair and consistent system to manage remediation and rehabilitation for those Doctors who fall short of the standards
- an update from the Remediation Working Group

17.00 Question and answers, followed by close
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Date
Monday 14 May 2012

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