

A Practical Guide to developing your skills as an

EFFECTIVE CLINICAL DIRECTOR

10% card payments discount*
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For Clinical Directors, Aspiring Clinical Directors,
and Medical Directors Responsible for their Development

Tuesday 30 April 2019 Novotel Conference Centre York



Topics Include:

- What makes an excellent Clinical Director? Qualities, skills, roles and responsibilities
- Tips and advice for aspiring Clinical Directors
- EXTENDED SESSION: Developing and fine tuning your clinical leadership skills
- EXTENDED SESSION: Managing poor performance, and supporting doctors in difficulty
- Improving team performance and effective team working: understanding and managing team behaviour and team performance
- Driving Improvement as a Clinical Director
- Developing your skills as an aspiring Clinical Director

Chair and Speakers Include:

Mr Bibhas Roy

Clinical Lead Elective Services
Central Manchester University Hospitals
NHS Foundation Trust

Dr Sreeman Andole

Assistant Medical Director NHS England
Clinical Director Kings College Hospital NHS
Foundation Trust
& *Specialist Advisor Care Quality Commission*

Supporting Organisations:



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“Local leadership at clinical service level, and sometimes at individual ward level, can be critical in determining the quality of care.” Care Quality Commission

Whether you are currently a Clinical Director, or aspiring to be one, this CPD certified conference provides a unique opportunity to learn from the experiences of other Clinical Directors and develop your skills as an effective Clinical Director.

The programme will focus on developing the skills of Clinical Directors and aspiring Clinical Directors. You will have the opportunity to hear from experienced Clinical Directors in areas including understanding what makes an excellent Clinical Director, tips and advice for aspiring clinical directors, developing your clinical leadership skills, improving team performance, managing poor performance and supporting doctors in difficulty and driving improvement in quality including meeting the CQC Key Lines of Enquiry for your directorate.

This conference will provide you with the key skills and attributes to develop your role as a current Clinical Director or move forward to the Clinical Director role.

Follow this event on Twitter #clinicaldirector



10.00 Chairman's Introduction

Mr Bibhas Roy

Clinical Lead for Elective Services & Consultant Orthopaedic Surgeon
Central Manchester University Hospitals NHS Foundation Trust

10.10 What makes an excellent Clinical Director? Qualities, skills, roles and responsibilities

Mr Andy Welch

Medical Director
Newcastle upon Tyne Hospitals NHS Foundation Trust

- the Clinical Directors role
- responsibilities: strategic, directorate and individual
- leadership qualities required for the role
- accountability of Clinical Directors
- where next for current Clinical Directors?

10.40 Developing your skills as a Clinical Director

Dr Sreeman Andole

Assistant Medical Director NHS England
Clinical Director for Division of Post-Acute Medicine, Governance
Lead for Stroke and Infection Prevention lead & Consultant in
Stroke Medicine Kings College Hospital NHS Foundation Trust &
Specialist Advisor Care Quality Commission

- advice for aspiring clinical directors
- how to prepare for the role including interview planning
- the life of a Clinical Director
- understanding and managing directorate performance
- understanding outstanding: the CQC Key Lines of Enquiry for your directorate
- succession planning and tips for aspiring Clinical Directors

11.20 Questions and answers, followed by tea & coffee at 11.30

11.50 EXTENDED SESSION: Developing and fine tuning your clinical leadership skills

Alan Nobbs

Senior Programme Lead, Programme Delivery & Frameworks
NHS Leadership Academy

- self assessment of your leadership skills
- leading culture change and empowering others
- leading the directorate: tips for success
- developing the leadership skills to move to a board level Medical Director position

12.50 Questions and answers, followed by lunch at 13.00

13.45 Improving team performance and effective team working: understanding and Managing team behaviour and team performance

Becky Simpson and David Schaal

Co-Director
Plymouth

- improving team performance and effective team working
- understanding team dynamics within the clinical directorate
- identifying and working with dysfunctional teams or difficult colleagues

14.30 EXTENDED SESSION: Managing poor performance, and supporting doctors in difficulty

Marian Martin

Advisor
Practitioner Performance Advice Service (formerly NCAS)
NHS Resolution

- identifying poor or declining clinical performance
- managing poor performance and supporting doctors in difficulty: what to do when a concern arises
- interaction between NCAS and Employment Liaison Advisers (ELA's) and the medical royal colleges
- the role of Human Resources in supporting the Clinical Director
- ensuring you have early warning systems to alert when things are going wrong in the directorate

15.15 Questions and answers, followed by tea and coffee at 15.25

15.45 Driving Improvement as a Clinical Director

Dr Umesh Prabhu

Consultant Paediatrician and Acute NHS Trust Medical Director
with 15 years experience

- understanding & monitoring quality & patient safety at directorate level
- engaging the team to deliver high quality care and drive improvement
- empowering clinicians to deliver best practice
- our experience

16.15 Developing your skills as an aspiring Clinical Director

Dr Sabarigivasan Muthukrishnan

Past Clinical Director
Cardiff and Vale University Health Board,
Consultant Old Age Psychiatrist
Swindon Avon and Wiltshire Mental Health Partnership NHS Trust

- the highs and lows of the Clinical Director role
- developing your skills as an aspiring clinical director
- developing the role of Nurses and AHPs in Clinical Director positions

16.45 Questions and answers, followed by close

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Please specify any special dietary or access requirements

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I cannot attend the conference but would like to receive a PDF containing the conference handbook material, which includes speaker slides, at £49 each.

The PDF will be emailed out after the conference, please fill in the 'Your Details' section above, ensuring your email address is clear and the 'Payment' section..

For more information contact Healthcare Conferences UK on **01932 429933** or email jayne@hc-uk.org.uk

Venue

Novotel Conference Centre, Fishergate, York YO10 4FD, UK
01904 611660. A map of the venue will be sent with confirmation of your booking.

Date Tuesday 30 April 2019

Conference Fee

- £365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
 £300 + VAT (£360.00) for voluntary sector / charities.
 £495 + VAT (£594.00) for commercial organisations.

The fee includes lunch, refreshments and a copy of the conference handbook. VAT at 20%.

*Credit card Discount

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