Nursing Appraisal & Revalidation

Thursday 26 March 2015    ICO Conference Centre, London

Chair & Speakers Include:
Howard Catton
Head of Policy
Royal College of Nursing

Jon Billings
Director of Strategy
Nursing and Midwifery Council

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“Patients should rightly feel assured that robust checks are in place to ensure their safety and protection. I welcome these pilots that will help to develop a sophisticated process of revalidation to ensure every nurse and midwife remains fit to practice to the highest standards”. Jane Cummings, Chief Nursing Officer for England, October 2014

This important and timely conference, with an opening session from and including updates from NMC pilot sites, will update delegates on the development of Nursing Revalidation and focus on strengthening nursing appraisal in your service in preparation for a proportionate and effective model of revalidation which the Nursing and Midwifery Council has committed to introduce by the end of 2015 to enhance public protection. Through national updates and case studies from NMC revalidation pilot sites the conference will help you prepare for nursing revalidation in your practice.

NEW: The conference will also update delegates on the new NMC Code of Practice which was published on Thursday 29th January 2015 and comes into effect on 31st March 2015.

“For the many committed and expert practitioners on our register, this Code should be seen as a way of reinforcing their professionalism. Through revalidation, you will provide fuller, richer evidence of your continued ability to practise safely and effectively when you renew your registration. The Code will be central in the revalidation process as a focus for professional reflection.” Nursing and Midwifery Council, January 2015

Jackie Smith, Chief Executive and Registrar of the Nursing and Midwifery Council has confirmed that appraisal will form the basis of revalidation and that the NMC are on target to start revalidation in 2015.

• Revalidation will require every nurse and midwife to confirm that they:
  • continue to remain fit to practise by meeting the principles of the revised Code
  • have completed the required hours of practice and learning activity through continuing professional development (CPD).
  • have used feedback to review and improve the way they work.
  • have received confirmation from someone well placed to comment on their continuing fitness to practise

NMC 2014

“All nurses and midwives on our register will be revalidated every three years at the point of their renewal. Each nurse and midwife will take ownership of their revalidation. Those who do not revalidate will lapse from the register. Those who wish to revalidate will be required to continually gather evidence for their revalidation based on criteria in the revised Code, standards and guidance... The aim is for the revised Code and standards to be launched at the end of 2014, and for revalidation to be introduced by the end of 2015” Nursing and Midwifery Council 2014

“Nurses and midwives will have to confirm to the NMC every three years that they remain fit to practise.” Nursing and Midwifery Council, 6th January 2014

Follow the conference on Twitter #nurserevalidation

Visit our website www.healthcareconferencesuk.co.uk or tel 01932 429933 fax 0208 181 6491
10.00 Chairman’s Introduction (AM Chair)

Howard Catton  Head of Policy Royal College of Nursing

10.10 Nursing appraisal and revalidation update from the Nursing Midwifery Council

Jon Billings  Director of Strategy
Nursing and Midwifery Council

- developments from the revalidation pilot sites
- taking forward the recommendations for a system of revalidation and learning from the responses to the consultation
- how Nursing revalidation will differ from the Medical Model
- planning for the changes at a local level
- how will an organisation ensure that the nurse or midwife who is revalidating is complying with the revised code?  
- what will be included in nursing appraisal? Moving forward with the pilot sites
- how will the quality of appraisal and revalidation recommendations be assured and inspected?

10.30 Supporting nurses and the nursing profession to deliver effective Nursing Revalidation

Howard Catton  Head of Policy Royal College of Nursing

- the current state of nursing appraisal
- the link between appraisal, professional development and supervision
- moving forward: changing attitudes, culture, values and behaviour

11.10 Question and answers, followed by coffee and exhibition

11.50 Appraisal and Revalidation: An Update from NHS England

Maureen Kirwan  Head of Nursing & Midwifery Revalidation
NHS England

- NHS England's role in developing nursing appraisal and revalidation
- national update
- moving forward: critical success factors

12.20 Preparing for revalidation

Judith Hunter MBE  Head of Nursing and Patient Safety
City Hospitals Sunderland NHS Foundation Trust

- developing a dynamic, evolving, portfolio of evidence
- what do individual nurses need to do to prepare
- tips for revalidation

13.00 Question and answers, followed by lunch and exhibition

PM Chair

Dr Margaret McGuire  Nurse and Midwifery Director NHS Tayside

14.00 FOCUS: Developing nursing appraisal systems as a tool to support Nursing Revalidation

14.00 Improving your appraisal skills: Role Play

Becky Simpson and David Schaal  PlayOut

Playout are a dynamic drama based communications and presentations training company. They will be performing pieces of theatre and running an interactive workshop to promote discussion about the art of appraisal. This masterclass will involve delegates through analysis, role play and forum theatre and will consider what to avoid when performing an appraisal

14.45 Improving the quality of nursing appraisal to meet revalidation

Dr Margaret McGuire  Nurse and Midwifery Director
NHS Tayside  NHS Tayside is an NMC Revalidation Pilot Site

- how do you quality assure the nursing appraisal process?
- how can you monitor nursing development through appraisal
- should there be a performance element of nursing appraisal or should performance management be a separate process?
- ensuring all nurses are engaged in effective appraisal
- top tips for nurse managers in delivering appraisal
- looking forward to revalidation: developing as a pilot site

15.15 Question and answers, followed by tea

15.40 FOCUS: Clinical supervision, portfolio development and managing performance concerns

15.40 Developing effective clinical supervision and portfolio development

Alison Wells  Independent Consultant
Smartwork Consulting

- clinical supervision and portfolio development as part of appraisal
- approaches and tools to support effective clinical supervision
- enhancing individual performance through
- demonstration of practice using relevant tools such as, Portfolio Development and Personal Development Plans

16.10 Managing performance concerns and nurses in difficulty

Helen Young  Director of Nursing and Midwifery
Birmingham Women’s NHS Foundation Trust

- an overview of best practice guidance and principles of good practice
- handling concerns about the performance of nurses
- ensuring the culture and environment support effective nursing: nurse staffing and skill mix
- looking ahead to revalidation for nurses

16.40 Question and answers, followed by close
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Thursday 26 March 2015, ICO Conference Centre London

Venue
ICO Conference Centre, 22 Berners Street, London, W1T 3DD. A map of the venue will be sent with confirmation of your booking. ICO stands for the International Coffee Organisation.

Date
Thursday 26 March 2015

Conference Fee
£365 + VAT (£438.00) for NHS, Social care, private healthcare organisations and universities.
£300 + VAT (£360.00) for voluntary sector / charities.
£495 + VAT (£594.00) for commercial organisations.

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Promotional Code

I cannot attend the conference but would like to receive a PDF containing the conference handbook material, which includes speaker slides, at £49 each. The PDF will be sent out after the conference, please fill in the "Your Details" section above for delivery, and the "Payment" section.

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