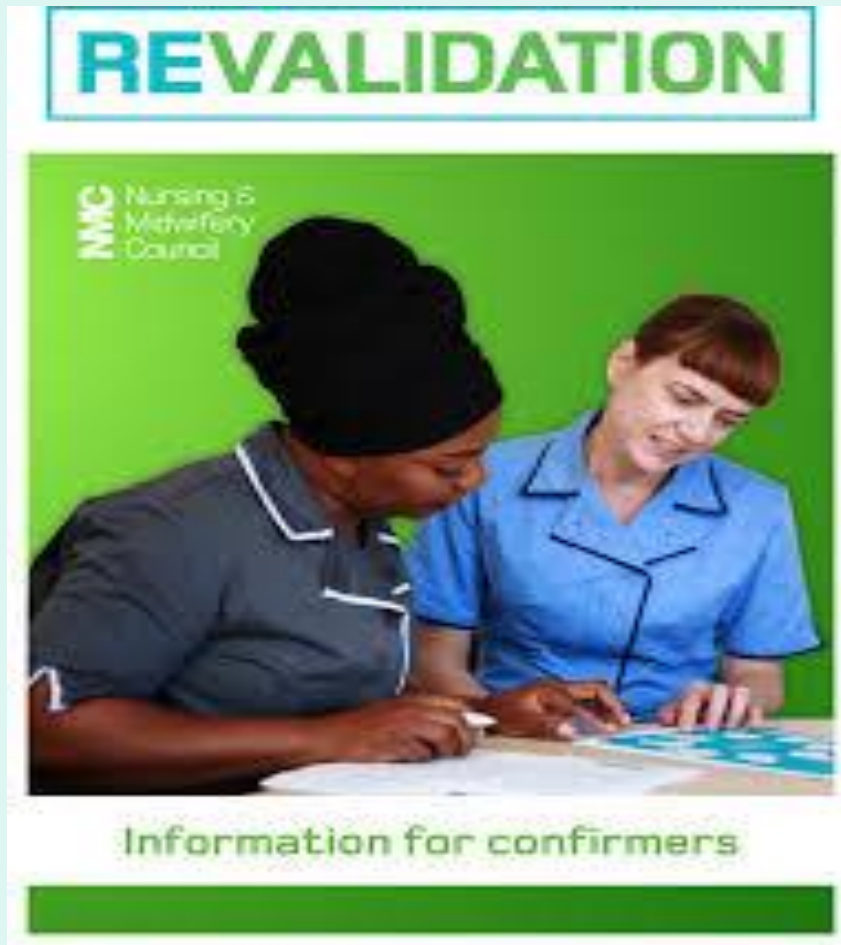


Decision making in Revalidation the confirmer role.

Christine McKenzie

Professional Learning and Development
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Confirmation.



- Important aspect of Revalidation.
- Demonstrate that nurse/midwife met the requirements of Revalidation.
- Provides an additional degree of assurance.



The confirmer role is not.....

- To decide if the nurse or Midwife will revalidate or remain on the register
- To check the quality of practice or application
- A way of raising fitness to practice concerns

The role of the confirmer....

- To act honestly and in good faith.
- To have a discussion with Nurse/Midwife about their practice and see the evidence that demonstrates that they have met all of the revalidation requirements.



consistency in decision making and professional judgement

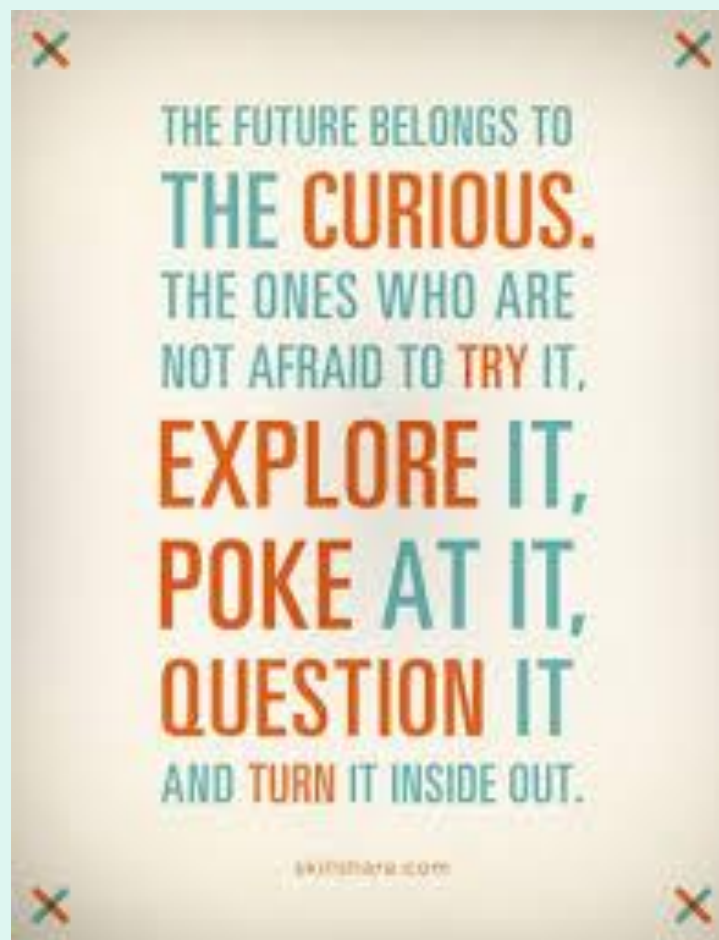
- ✓ Think about your approach
- ✓ Prepare well in advance
- ✓ If requirements unmet where possible re-arrange meeting
- ✓ Check all the requirements of revalidation are present along with the evidence

Be Curious, not judgemental

- ✓ What has the nurse or midwife learnt from CPD activity, feedback, event or experience.
- ✓ In relation to their practice how have they changed or improved their work?

What helps?

- Provide opportunity for confirmers to debrief
- Ensure procedure for escalation is in place to support confirmers
- Information for confirmer role available is clear and transparent for all!



Quality Assurance

- ✓ Process needs to be the same for all nurses and midwives
- ✓ NMC will sample a number of registrants so important to be prepared – verification



Thank you

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