Decision making in Revalidation the confirmer role.

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Confirmation.

- Important aspect of Revalidation.
- Demonstrate that nurse/midwife met the requirements of Revalidation.
- Provides an additional degree of assurance.
The confirmer role is not .......

• To decide if the nurse or Midwife will revalidate or remain on the register

• To check the quality of practice or application

• A way of raising fitness to practice concerns
The role of the confirmer…..

• To act honestly and in good faith.
• To have a discussion with Nurse/Midwife about their practice and see the evidence that demonstrates that they have met all of the revalidation requirements.
consistency in decision making and professional judgement

- Think about your approach
- Prepare well in advance
- If requirements unmet where possible re-arrange meeting
- Check all the requirements of revalidation are present along with the evidence
Be Curious, not judgemental

✓ What has the nurse or midwife learnt from CPD activity, feedback, event or experience.

✓ In relation to their practice how have they changed or improved their work?
What helps?

• Provide opportunity for confirmers to debrief
• Ensure procedure for escalation is in place to support confirmers
• Information for confirmers available is clear and transparent for all!
Quality Assurance

✓ Process needs to be the same for all nurses and midwives

✓ NMC will sample a number of registrants so important to be prepared – verification
Thank you
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